

A Message from the CEO By: Doug Bergman

We are coming up to our half-year mark for this fiscal year and our safety record is 99.64% SAFE!! That is an outstanding job by everyone!

With over 800 team members, working with a variety of clients; a transportation department driving over 4,159 miles every day, not only driving safely themselves, but driving defensively, watching out for the other guys as well ...this is a real feat. Each and every day that you work safely helps to reduce UCP's costs and that is more money that can be put into the programs and for team members. We are coming up to our first distribution from our Workers Comp provider and that is because of the safety record that UCP has had since we've been with this company for the past 5 years. This is a great accomplishment for UCP and we could not have attained this without the efforts of each and every one of you who put safety first...thank you!

Have a wonderful St. Patrick's Day



Program Spotlight By: Eric Ciampa

Have you heard!? Eric Ciampa finally has a new assistant! Please welcome Miko Daniel to the team! Miko was hired as UCP's COO Administrative Assistant in early February this year.

Miko brings with her nearly 15 years of experience working in Operations with the Park Maintenance Division for Cosumnes Community Services District. She specialized in administrative tasks such as budgets, public outreach, contracts, scheduling, GIS mapping, volunteer and event coordinating to name a few.

A mother of two adult musicians, and numerous pets, she attends every "Beauty Is Betrayal" concert and regularly entertains the animals. Miko spends her free time creating art of many genres. Her favorite being 3-D functional art such as musical furniture and unique light sculptures. Never before considering herself a painter, Miko joined the ARTners Collaborative 2 ½ years ago just before the 2nd annual Wide Open Walls. She now has numerous murals throughout the Sacramento area and has helped coordinate and participate in a number of fund raising events held by the ARTners to raise awareness of the arts, fund scholarships and more.

When asked why she wanted to work for UCP, she simply stated that the services provided speak for themselves! Raising a son with developmental disabilities, she understands exactly what so many of our client's caretakers face. Even with so many services available, she often felt it wasn't enough and had never known of available respite services. Having respite services would have made a positive difference for her family. It is the UCP difference, our programs and services, which Miko wants to be a part of. To have a positive impact in the lives of our clients and their families in big and small ways helps to make a difference in her life.



CONGRATULATIONS! MARCH 2019 ANNIVERSARIES

Randi Koutney, Respite	18 yrs
Robert Martinez, Trans	15 yrs
Nirpal Bisla Respite	15 yrs
Nichole Weeks, Respite	14yrs
Carol Cantrell, Respite	14 yrs
Douglas Bergman, Admin	13 yrs
Beatrice Wilson, SJAGE	13 yrs
Emily Hunt, Shuttle	12 yrs
Krystal Thomas, Respite	11 yrs
Amparo Panuco, Respite	11 yrs
Fuad Haddad, Respite	11 yrs
Carmen Barrios, PSS	10 yrs
Ka Chang, SAAGE	8 yrs
Trevor Levitt, Respite	8 yrs
Austin Grass, Respite	7 yrs
Susan Theisen, Respite	7 yrs
Evelyn Anderson, Respite	7 yrs
Sherrey Giberson, Respite	7 yrs
Ofelia Perez, Respite	7 yrs
Anna Martinez, Respite	7 yrs
Thuy Truong, Respite	6 yrs
Vanessa Nichols, Respite	6 yrs
Kathaleen Morgan, Respite	6 yrs
Ana Martinez, SJAGE	6 yrs
Natalie Santos, Respite	6 yrs
Krysten Parker, Respite	6 yrs
Daniel Cano, Trans	5 yrs
Martha Kubitschek, SadPals	5 yrs
Shawn Lockhart, Respite	4 yrs

Development & Marketing News By: Steve Horton

The Community Supports UCP



The owner of the Sacramento Republic FC is our 2019 UCP Humanitarian of the Year.

Kevin Nagle came from humble beginnings. He learned early how to work hard and give back. Over the years, he has become known for his ongoing and generous community and educational causes. He is determined to make 2019 our best Humanitarian event.



Keep in touch with UCP on Facebook *MyUCP* or Twitter *UCPsacramento*

**Know someone looking for a
REWARDING CAREER?
If so, invite them to come to one of
our open interviews this month.**

MARCH 2019 Anniversaries Continued...

Christy Kennedy, Respite	4 yrs
Sheila Crawford, Respite	4 yrs
Georganna Shields, Respite	4 yrs
Dylan Magana, Respite	4 yrs
Briana Rojas, Respite	3 yrs
Amber Burney, Respite	3 yrs
Kao Her, TRII	3 yrs
George Costin, Respite	3 yrs
Mary Braz, Respite	3 yrs
Robert Hall, DO	3 yrs
Kathleen Ring, SJAGE	2 yrs
Eileen Cross, Respite	2 yrs
An Tran, Respite	2 yrs
Shalois Rogers, PSS	2 yrs
Elizabeth Moschos, SAAGE	2 yrs
Sniazhana Pupko, Respite	2 yrs
Consuelo Vargas, Respite	2 yrs
Susan Yamamoto, Respite	2 yrs
Christina Barrios, Respite	1 yr
Aelisha Archer, Respite	1 yr
Michael May, Respite	1 yr
Ashley Montez, Respite	1 yr
Fariba Sarwar, Respite	1 yr
Luz Hernandez, Respite	1 yr
Ashley Cole, Respite	1 yr
Nicole Hazen, Shuttle	1 yr
Arcelia Rangel, Trans	1 yr
Kylie Blaszak, Respite	1 yr
Faith Olson, Respite	1 yr
Micherie Preciado, Respite	1 yr
Maria Tinoco, Respite	1 yr
Maria Martinez, Respite	1 yr
Amy Singh, Respite	1 yr
Gloria Vargas, Respite	1 yr
Maria Dianco, Respite	1 yr
Edwige Desouza, Respite	1 yr
Cynthia Green, Respite	1 yr

OPEN INTERVIEWS

Walk in and get an instant interview with a possibility of direct hire

WHO: UCP
WHAT: Driver Interview (Class B or C)
WHEN: Tuesday 03/19/19 @ 10am - 1pm
WHERE: 2501 Florin Road Sac, CA 95822
(Inside the Paratransit building)
WHY: To make a difference in the lives of others

**WORK AS A DRIVER
TRANSPORTING CLIENTS WITH
DISABILITIES IN A BUS OR VAN**

Bring: Resume & H6 DMV Record

FOR MORE INFO CALL 916-283-8324



OPEN INTERVIEWS

Walk in and get an instant interview with a possibility of direct hire

WHO: UCP
WHAT: DSP Interview
WHEN: Wednesday 03/20/19 @ 12pm - 3pm
WHERE: Aero Haven School Campus
5450 Georgia Drive North Highlands, CA 95660
WHY: To make a difference in the lives of others

**WORK IN OUR
ADULT DAY PROGRAM
TEACHING, ASSISTING
AND INSPIRING CLIENTS**

FOR MORE INFO CALL 916-283-8324



Safety Culture By: Kyle Vang

Do you know what to do if someone went into cardiac arrest? Calling 911 should always be the first step, but immediately performing cardiopulmonary resuscitation (CPR) will greatly increase his or her chance for survival. CPR is a technique used to keep victims of sudden cardiac arrest and other emergencies such as a heart attack or near drowning, alive and to prevent brain damage until more advanced EMS personnel arrive. The goal of CPR is to keep oxygen flowing in and out of the lungs and to keep oxygenated blood flowing through the body, which will delay tissue death.



OPEN POSITIONS

**CIS
Class B & C Driver
DSP
ILS Instructor
Respite Worker
RN**