

TEAM UCP NEWSLETTER

MAY 2019

#Communicate #Serve #Grow #Sustain

A Message from the CEO By: Doug Bergman

For 64 years, UCP has stood for high integrity, strong character, trust, and honesty. We are highly regarded for the outstanding services provided to people with developmental disabilities, in the Sacramento area and beyond. I know you all have, and believe in, the same values and that's why both the team members and the organization have been working together for so long as a family. With that commitment still as strong as ever, I know that UCP will continue in the same vein as it has for so many years.

The work you do each day, speaks volumes about what this organization stands for regarding our client's needs and development. You are all doing amazing work and I see the improvements daily, as I know you do. I appreciate your dedication to your clients and to UCP and look forward to spending some quality time with you and your families at our annual TEAM MEMBER PICNIC ON JUNE 8!! I hope to see you all there!

CONGRATULATIONS! MAY 2019 ANNIVERSARIES

Rebecca Mayo, Respite	21 yrs
Tanya Vallad, Admin	18 yrs
Gilberto Huerta, Trans	16 yrs
Martha Lozano, DO	14 yrs
Sorito Oriyavong, SAAGE	14 yrs
Tina Jones, Respite	12 yrs
Sandra Hostetler, SJAGE	11 yrs
Elvira Oates, Respite	10 yrs
Debbie Humphry, Respite	7 yrs
Mona Emadi, Respite	7 yrs
Taressa Jaramillo, Respite	7 yrs
Vicki Eilmas, Respite	7 yrs
Lindsay Bleecker, Respite	7 yrs
Galina Burcataia, Respite	7 yrs
Marilyn Wells, Trans	6 yrs
Donnie Montgomery, Trans	6 yrs
Dorothy McLaurin, Respite	6 yrs
Christina Kimble, Admin	5 yrs
Anzhelika Zotov, Respite	5 yrs
Regina Williams, EOS	5 yrs
Susan Froidevaux, Respite	5 yrs
Michael Kellogg, Shuttle	5 yrs
Mathew Smith, Respite	5 yrs
Derek Shimozaiki, Respite	4 yrs
Myesha Ashwood, Respite	4 yrs
Casondra Wills, Respite	4 yrs
Macey Walters, ACE	4 yrs
Trista Griffs, Respite	4 yrs
Zahida Begum, Respite	4 yrs



Program Spotlight By: Eric Ciampa

UCP Players Perform at CSUS Multicultural Conference 2019



Sponsored by the College of Education, the conference's 25th anniversary was celebrated and focused on the past, present, and future of the multicultural education movement. Approximately 700 attended this year's conference. This year's conference was again delighted to include performances by our very talented UCP Players! Nearly a dozen UCP Players performed "Songs and Words of Reconciliation and Peace" which included dancing choreographed by Lori Jean Hatton. Strategically placed in the Lobby Suite next to the Grand Ballroom, the performance was seen by everyone passing through the area. Way to go UCP Players!

Development & Marketing News By: Steve Horton

Yocha Dehe Wintun Nation Community Fund supports UCP. The fund has given \$24,892 to ensure the new location for Woodland Community Options is a welcoming place for our clients. They are funding an ADA kitchen, interior design and outdoor gardening and seating area.



The **Sacramento Rotary Club** donated \$1,000 to the UCP Autism Center for Excellence's new location for an *arts space*.

WestAmerica Bank donated \$1,000 to UCP Community Living and Support Program.

Keep in touch with UCP on Facebook *MyUCP* or Twitter *UCPsacramento*



MAY YOU BE PROUD
OF THE WORK YOU DO
THE PERSON YOU ARE
AND THE DIFFERENCE
YOU MAKE

Safety Culture By: Kyle Vang

THE IMPORTANCE OF REPORTING INJURIES

Any injuries that occur on the job need to be reported to your supervisor immediately, no matter how small they are. If the injury is reported immediately, it can be documented and someone may be able to take a look at it and provide immediate self-care. Not only does it will protect you, but it will also protect UCP by possibly preventing a first aid injury developing into an OSHA recordable.

Even though, we are encouraging everyone to report immediately, there are still times when incidents such as near misses or injuries go unreported. Whether you are afraid of being disciplined, what your co-workers may think of you, or the repercussion from the incident. This should never be the case because you should always report whenever you sustain an injury on the job. The most important reason is to make sure the situation or hazard is made safe for not only yourself, but the others at the worksite. In addition, so that we can learn from it and prevent similar situations from occurring in the future.

Remember that when you have an OSHA recordable injury, everyone loses; you, your family, your fellow co-workers, and UCP. Therefore, please work safely because it is good for everyone.



MAY 2019 Anniversaries Continued....

Nicole Edward, Respite	3 yrs
Suzanne Sutter, Respite	3 yrs
Eliza Solorio, Respite	3 yrs
Phuc Hoang, Trans	3 yrs
Deborah Ruggiero, TRII	3 yrs
Angelica Romero, Shuttle	3 yrs
Chrystal Williams, Respite	3 yrs
Jenny Burks, Respite	3 yrs
Sydney Manfull, Respite	3 yrs
Sonja Gravink, WCO	3 yrs
Alexxus Garza, Respite	2 yrs
Anil Panicker, Respite	2 yrs
Ashley Fitzgerald, DO	2 yrs
Kristine Taing, Admin	2 yrs
Kim Johnson, Respite	2 yrs
Valerie Wright, Respite	2 yrs
Christy Thornton, Respite	2 yrs
Felicia Hopkins, Shuttle	1 yr
Amy Hipp, Respite	1 yr
Laura Appling, Respite	1 yr
Latasha Rodriguez, WCO	1 yr
Monica Sarmiento, Respite	1 yr
Melissa Young, Respite	1 yr
Terri Smith, Trans	1 yr
Lynda Kulp, Respite	1 yr
Vernunda Wilson, Respite	1 yr
Cathie Manning, Respite	1 yr
Elizabeth Sugimoto, Respite	1 yr
Laura Vantress, Respite	1 yr
Lester Webster, Trans	1 yr

