

TEAM UCP NEWSLETTER

JULY 2019

#Communicate #Serve #Grow #Sustain

A Message from the CEO By: Doug Bergman

I hope everyone is enjoying their summer and our beautiful, but very warm weather! I would like to thank you again, for the great job you are doing each and every day for our clients and also for the outstanding Safety year we are having. We are 99.46% safe and with over 800 team members, that is quite an accomplishment! We have 2 1/2 months left in this fiscal year, so please continue the excellent job in safety that you have been doing. We each must take accountability for keeping ourselves, our clients and each other safe; remember...Safety First! If you see any unsafe acts or potential safety hazards, please report to your safety coordinator or Manager immediately. Those acts need to be discussed at your morning meetings to potentially prevent an injury. With new team members joining Team UCP, we can help remind them of our focus on Safety.

Thank you to our Mentors/Safety Representatives who do a great job in helping to train new staff! Be safe and have a wonderful rest of your summer!



Program Spotlight By: Eric Ciampa

ACE Camp 2019

SUMMERTIME! The time of year when many of us spend time away from the daily grind exploring nature with friends and family. Many California campers spend time kayaking or fishing but how many camping trips include activities like night hikes, whale watching, or something called the flying squirrel? On July 1st, a dozen ACE program participants and a few siblings, ranging from (approx.) 10-16 years old, were bussed to Grizzly Creek Ranch in Portola by our own Transportation department for a week of fun and adventures, doing all of these activities and much more.



Like the Autism Center for Excellence (ACE) program, the ACE Camp environment is specifically designed for children with Autism Spectrum Disorder (ASD). Trained staff work one-on-one with kids, teaching them how to communicate and behave appropriately. ACE kids are more able to connect with peers, build lasting friendships and express themselves in everyday situations. Thanks to fundraising efforts throughout the year, UCP was able to provide scholarships to each and every scholarship applicant to attend this year's ACE Camp!

CONGRATULATIONS! JULY 2019 ANNIVERSARIES

Shelly Pefley, Admin	22 yrs
Patricia King, CLASP	10 yrs
Sarah Davidson, Respite	10 yrs
Adanche Woldesilase, TRII	9 yrs
Kathy Cox, EOS	7 yrs
Gabriella Soto, Respite	7 yrs
Britney Fuller, Respite	7 yrs
Ana Paredes, Respite	7 yrs
Erika Reyes, Respite	7 yrs
Jesse Shaver, Trans	7 yrs
Stephen Contreras, Shuttle	7 yrs
Sandra Gutierrez, PSS	6 yrs
Karina Guevara, Respite	5 yrs
Lubov Yakshin, Respite	5 yrs
Stephanie Byrne, Respite	5 yrs
Hung Ly, Trans	4 yrs
Kennedi Rasmussen, Respite	4 yrs
Angel Sanchez, TRII	4 yrs
Nadia Barbosa, WCO	3 yrs
Marlene Garcia, Respite	3 yrs
Perla Monroy, Respite	3 yrs
Mitzi Rivas, Respite	3 yrs
Adam Elmer, Respite	3 yrs
Tambran Fleming, Respite	3 yrs
Hannah Na, Respite	3 yrs
Hope Andrews, TRII	2 yrs
Monique Duncan, Respite	2 yrs
Erika Hickman, Respite	2 yrs
Erik Ross, Respite	2 yrs

Development & Marketing News
By: Steve Horton

JULY 2019
Anniversaries Continued....



You can take STEPS to a Better Life.

Check out: www.STEPtember.us/ucp/norcal.org

Join thousands of others improving their own Life and the Lives of others.

Contact Alex Kineret to find out more:

akineret@ucpsacto.org

Vanessa Frison, Shuttle	2 yrs
Alison Schuyler, ACE	2 yrs
Margrit Larsen, Respite	2 yrs
Jolene Thornhill, SAAGE	2 yrs
Michael Alvarez, Respite	2 yrs
David Carlos, Respite	2 yrs
Haley Ingles, Respite	2 yrs
Jason Saenz, Respite	2 yrs
Sierra West, Respite	2 yrs
Cody Clark, Respite	2 yrs
Daniel Badasci, DO	1 yr
Rose Maria Alvarez, Respite	1 yr
Melissa Mc Kinney, Respite	1 yr
Ramiro Tamayo, Respite	1 yr
Phoua Thao, Respite	1 yr
Ruth Abe, SAAGE	1 yr
Yosadhira Villalvazo, WCO	1 yr
Morgan Wilbanks, Respite	1 yr
Ericnikkia Delk, SAAGE	1 yr
Lana Dutra, CLASP	1 yr
Gwendolyn Wells, Respite	1 yr
Xzavier Caldwell, Respite	1 yr
Diane Franco, Respite	1 yr
Virginia Tindell, Respite	1 yr
Yuliett Gonzalez, Respite	1 yr
Davina Duncan, SAAGE	1 yr
Alexis Witherspoon, Trans	1 yr



Safety Culture
By: Kyle Vang

UCP PROHIBITED SUBSTANCE ABUSE POLICY REMINDER

UCP of Sacramento and Northern California has a zero tolerance drug and alcohol policy and is dedicated to providing a safe, healthy, and productive work environment for all team members and to our clients.



UCP recognizes that the illegal and excessive use of prohibited drugs and/or alcohol are not conducive to safe working conditions. Therefore, the use, sale, purchase, transfer or possession of any prohibited substances and/or alcohol by any team members while on duty and/or on UCP's premises is strictly prohibited.

If UCP has reasonable suspicion to believe that a team member is intoxicated or under the influence of prohibited drugs and/or alcohol, then that team member may be directed to undergo an immediate reasonable suspicion drug and/or alcohol test. This test will be tested for the presence of Amphetamines (Methamphetamine), Marijuana, Cocaine, Opiates (Morphine), Phencyclidine (PCP) and/or alcohol (ethanol) in one's system.



- ◆ Bus Aide
- ◆ Class B Driver
- ◆ Class C Driver
- ◆ DSP
- ◆ Dispatcher
- ◆ ILS Instructor
- ◆ Respite Worker
- ◆ Safety Coordinator