



TEAM UCP NEWSLETTER

February 2019

#Communicate #Serve #Grow #Sustain

A Message from the CEO By: Doug Bergman

With the care and attention that you give, you make every day seem like a visit to Disneyland for our clients!

On average across the United States, individual contributions make up 70% of a non-profits revenue. We have been working diligently to try and increase the percentage of individual contributors to UCP. We meet with many community supporters of UCP to get the word out about our great programs and the variety of services you provide tirelessly for UCP's adults and children with developmental disabilities. Without even knowing it, you too have been helping UCP to increase this revenue, by the care and attention you pay to your clients. We know that you do this because you care about the people you work with every day, but you are also increasing the awareness of our community. We hear from our client's families often and they are so appreciative of how well their child or family member is looked after at UCP's programs.

I am proud of the work you are doing and thank you for continuing to maintain the high standard that UCP is known for.

Happy Valentine's Day!!



Program Spotlight By: Eric Ciampa

New Respite Grant

Each of us has our own story, our own family, our own background. Sometimes I forget just how much where I come from shapes my perception and interaction with others in my community. Recently, studies have shown that families with children with disabilities from non-English speaking backgrounds are significantly less likely to utilize developmental disability services. These families are less likely to use Respite, participate in day programs, ask for Individual Education Plans (IEP's) at school, or even request regional center services. UCP recently received a grant from the Department of Developmental Services (DDS) to explore new ways to help non-English speaking families access regional center services like Respite. UCP's proposal is to find amazing individuals from within those underserved community to come work for us as Respite workers. We are going to look for staff to work for us as cultural liaisons to meet families and help assist them through our intake process. Respite is going to recruit workers from those underserved communities and provide more materials translated in their own language. Our goal is to help all of our families find hope in a form that they can recognize.



CONGRATULATIONS! FEBRUARY 2019 ANNIVERSARIES

Terrence West, Respite	25 yrs
Martha Huerta, Trans	11 yrs
Kate Davis, Respite	10 yrs
Sally Yu, Respite	9 yrs
Torri Yi, Respite	9 yrs
Valencia Garcia, Respite	8 yrs
Shannon Untalasco, Respite	7 yrs
Tabitha Taylor Respite	7 yrs
Tatyana Boerner, Respite	7 yrs
Samantha Willhite, Respite	6 yrs
Colleen Moss, Respite	6 yrs
Martin Varella, Respite	6 yrs
Jackie McWilliams, Admin	6 yrs
Robin Mammen, Respite	5 yrs
Patricia Button, Respite	5 yrs
Edward Barnes, CLASP	5 yrs
Maria Flores, Respite	5 yrs
Anh Tran, Trans	5 yrs
John Williams, Respite	4 yrs
Claudia Cordova, WCO	4 yrs
Chenda Chan, PSS	4 yrs
Viktoria Zechlin, Respite	4 yrs
Nathaniel Roberts, Respite	4 yrs
Tylisha Shumpert, TRII	3 yrs
Amber Elliott, Respite	3 yrs
Kasey Cloud, Respite	3 yrs
Maria Lopez, Admin	3 yrs
Rachel Norman, Respite	2 yrs
Darien Gerwer, Respite	2 yrs



UCP of Sacramento and Northern California is the leading provider of comprehensive services to children and adults with all developmental disabilities and their families. UCP works with 5,730 people a month in our eight-county area, empowering children and adults who—without support—would be isolated from community.

Development & Marketing News By: Steve Horton

The Best Way to Communicate UCP's Mission is Through Our Clients and here is an example: When I took this picture of Greg we went to one of the exterior walls at the Orange Grove Adult Day Programs that have several words painted on it. Words like "Respect", "Cooperation", "Honesty", "Caring", "Responsibility".

I asked Greg to stand by the word he liked the best. He choose to stand by "Courage". Because of you – Greg and other consumers have the opportunity to display their courage.



Keep What Gives You Joy. Donate the rest!

Donate clothes, toys and household goods to UCP.
Free Pick Up Call 1 800 423 9350.

Donate your Vehicle FREE Want that vehicle out of your way call 1 866 827 7212. A donation will be made to UCP.

Safety Culture By: Kyle Vang

SAFETY COMMUNICATION

It is UCP's policy to maintain an open, two-way communication between management and team members on matters pertaining to safety and health. Your thoughts regarding safety and health are important and we encourage your active participation. Please feel free to express any of your safety concerns or suggestions during your daily safety meetings, individually to your manager and/or supervisor, or in writing on the "Safety Suggestion Form." Rest assured that all safety suggestions will be given serious consideration and that each will receive a response, if applicable.

In turn, UCP will provide current safety, health related news, activities, safety and health reading materials, and a safety and health bulletin board for easy access to them all. At a minimum, below are methods used to facilitate a continuous flow of safety and health communication;

- * New Hire Team Member Orientation, which includes safety training and will stress the importance of safety at UCP. It will also include training to encourage team members to immediately report to their Managers, Supervisors, or directly to the Safety Manager or Director of Human Resources any accidents, injuries, illnesses, near misses, or hazards.
- * On-site review of job assignments/responsibilities.
- * The Code of Safe Practices handbook.
- * State and federal posting notices.
- * Safety meetings held at the worksite daily, keep team members informed of safety and health matters. Time to allow team members to state their safety concerns or suggestions.
- * A Safety Committee is established to assist in communicating safety and health concerns to all levels of team members.
- * Extended safety and health training.
- * UCP Safety Newsletter.
- * Safety and Health Topic of the Day.

FEBRUARY 2019 Anniversaries Continued....

Karina Hernandez, Respite	2 yrs
Aaron Culverson, Trans	2 yrs
Rodolfo Rivera, SJAGE	2 yrs
Carlos Corona, Respite	2 yrs
John Holland, Trans	2 yrs
La Sandra Swafford, Respite	2 yrs
Elona Ganchenko, Respite	2 yrs
Desiree Hemingway, Respite	2 yrs
Mariana Jimenez, Respite	2 yrs
Diamond Pierce, Respite	2 yrs
Marjorie Muhammad, SAAGE	1 yr
Brooke Gibboney, Respite	1 yr
Serena Neuman, DO	1 yr
Jessica Mont-Eton, EOS	1 yr
Ashley Gore, Odyssey	1 yr
Jasmine Robertson, SAAGE	1 yr
Yesenia Solorio, Respite	1 yr
Michell Villa, Respite	1 yr
Haley Betschart, Respite	1 yr
Aricka Fleming, Shuttle	1 yr

join
our
Team!

NOW
HIRING!

OPEN POSITIONS

CIS
Class B & C Driver
DSP
ILS Instructor
Program Manager
Program Supervisor
Respite Worker
RN