



TEAM UCP NEWSLETTER

FEBRUARY 2020

#Communicate #Serve #Grow #Sustain

A Message from the CEO By: Doug Bergman

I am so proud to be a part of this wonderful organization and to see the difference we are making in people's lives who have developmental disabilities. When I visit the programs, I see enthusiasm and care for our clients, along with a sense of fulfillment in you. The client's smiles, laughter and communications are contagious for your entire program.

No two days are alike and this is also true for our clients. Their growth makes our organization grow, so that we can continue to be the leader in the Sacramento area for programs and services. UCP of Sacramento and Northern California, has the reputation for reliability and dependability for our clients, and that starts with you!

You are all to be commended for the work you do every day. Keep making a positive difference in your client's lives, as I know they are doing the same for you!



Program Spotlight By: Eric Ciampa

Respite is Moving!!!

The rumors are true! Our Family Respite Department is moving! Historically, Respite has shared office space with Administration, Operations, Finance, Marketing and HR at UCP Sacto Headquarters. Although it has been convenient, a growing staff and a need for more has made it less than comfy. With 19 office staff and nearly 700 workers in the field, Respite workers serve over 1,900 clients every month!



Hiring an average of 25 employees a month (302 total) over the past year still isn't enough to keep up with the ever-growing demand for respite services in our area. Our fastest growing program for over 10 years in a row with no signs of slowing, the relocation of Family Respite has become an Operations priority.

Respite staff are excited to have more space to remain comfortable while serving the needs of clients. Although we will miss having Shannon Kemp and her crew buzzing around at Admin, we are very excited for the team! Be sure to stop by if you are in the area to check it out and say hello!

Respite's new office is located just east of the Cal Expo race track at:
1300 Ethan Way, Sacramento 95825. Tentative move in date: Monday March 2!

CONGRATULATIONS! FEBRUARY 2020 ANNIVERSARIES

Terrence West, Respite	26 yrs
Martha Huerta, Trans	12 yrs
Kate Davis, Respite	11 yrs
Sally Yu, Respite	10 yrs
Torri Yi, Respite	10 yrs
Valencia Garcia, Respite	9 yrs
Shannon Untalasco, Respite	8 yrs
Tabitha Taylor, Respite	8 yrs
Tatyana Boerner, Respite	8 yrs
Colleen Moss, Respite	7 yrs
Martin Varella, Respite	7 yrs
JackieMc Williams, Admin	7 yrs
Robin Mammen, Respite	6 yrs
Patricia Button, Respite	6 yrs
Edward Barnes, CLASP	6 yrs
Maria Flores, Respite	6 yrs
Anh Tran, Trans	6 yrs
Claudia Cordova, WCO	5 yrs
Chenda Chan, PSS	5 yrs
Viktoria Zechlin, Respite	5 yrs
Nathaniel Loader, Respite	5 yrs
Tylisha Shumpert, TRII	4 yrs
Amber Elliott, Respite	4 yrs
Kasey Cloud, Respite	4 yrs
Maria Lopez, Admin	4 yrs
Rachel Norman, Respite	3 yrs
Darien Gerwer, Respite	3 yrs
Karina Hernandez, Respite	3 yrs



Development & Marketing News By: Steve Horton



The Community Loves UCP

From New York - the Theresa Foundation gave \$3,000 to Saddle Pals. From Oakland – the Ability Central Fund is giving \$37,200 to develop leaders from within UCP and from Rocklin – The Jim & Joyce Teel Family Foundation gave \$15,000 for camp and respite families.

The 2020 UCP Humanitarian of the Year is Arlen Orchard CEO and General Manager of SMUD. This event has raised \$167,000 with a goal of \$500,000 for this April 23rd event.



If it does not give you joy donate.... Your clothes, toys, books, kitchen items can find a new home and support UCP. Donate to the UCP Thrift Store.

Free Pick Up Call 1 800 423 9350.

If an item no longer gives you joy - donate it and give another person joy.



Safety Culture Think Safe - Work Safe - Go Home Safe By: Liana Biglang-awa

Situational awareness is often an overlooked safety measure that for many of us, this might be the first time we're hearing about it. Situational awareness is defined as the understanding of the current environment and being able to accurately anticipate future problems to enable effective actions. This safety method can be used ubiquitously, from the workplace, to homes, to public spaces, and on the road. It is of utmost importance that everyone is aware of their surroundings and potential hazards that they may face. Moreover, it is also important that each individual is looking out for his or her own safety as well as looking out for their fellow team members. Here are some tips to improve your situational awareness:

- ◆ Get in the habit of consistently pausing to make a quick mental assessment of your working environment and consider the following questions:
 - * Is there anything around you that poses a hazard to your health and safety and if so, to what extent?
 - * Is the hazard big enough that you should stop working?
 - * Is there anything you can do to safely reduce the hazard in order that you can carry on working safely?
- ◆ Make sure to engage your mind before your hands and look at the task at hand.

Remember: If you see something unsafe or spot a hazard, don't walk by – take responsibility to address it.



FEBRUARY 2020 Anniversaries Continued....

Aaron Culverson, Trans	3 yrs
John Holland, Trans	3 yrs
Elona Ganchenko, Respite	3 yrs
Desiree Hemingway, Respite	3 yrs
Mariana Jimenez, Respite	3 yrs
Diamond Pierce, Respite	3 yrs
Raven Gonzalez, Respite	2 yrs
Brooke Gibboney, Respite	2 yrs
Serena Neuman, DO	2 yrs
Ashley Gore, Odyssey	2 yrs
Jasmine Robertson, SAAGE	2 yrs
Yesenia Solorio, Respite	2 yrs
Haley Betschart, Respite	2 yrs
Aricka Fleming, Shuttle	2 yrs
Rissa Daniels, Admin	1 yr
Christine Taileifi, Shuttle	1 yr
Sarah Birdsong, Respite	1 yr
Ellen Biehler, CLASP	1 yr
Stephanie Mc Broom, Respite	1 yr
Pamela Porter, Respite	1 yr
Crystal Stephens, Respite	1 yr
Daniel Shepherd, Respite	1 yr
Kayla Arney, Respite	1 yr
Aliajha Collins, Respite	1 yr
Chrystal Hazewood, Respite	1 yr
Anh Nguyen, Respite	1 yr



UCP Openings:

- ◆ Camp Director
- ◆ Class B Driver
- ◆ Class C Driver
- ◆ DSP
- ◆ Respite Worker
- ◆ RN
- ◆ Transportation Assistant Manager