

**A Message from the CEO**  
**By: Doug Bergman**

HAPPY HOLIDAYS; at this time of year, we can all reflect on the many blessings we have in our lives and the gratitude we feel. I am grateful for all of you and the wonderful work you do each day in serving our clients and making UCP the great organization that it is. Enjoy the time you spend with your friends and families, celebrating the festivities of the season. On behalf of myself and the Leadership Team of UCP of Sacramento and No. California, I would like to wish you and yours a very Happy Holiday season.



**Program Spotlight**  
**By: Eric Ciampa**

**Thankful From the Orange Grove Campus**

When the holidays come around you can depend on the Orange Grove Campus to celebrate right! For the past 6 years, UCP Empowering Opportunities for Success and Pathway to Success for Seniors have hosted this event for all families and friends of the UCP family. We are grateful for the parents and volunteers who come in every year to make our Thanksgiving Feast the best in the west. With endless turkey, macaroni and cheese, stuffing, biscuits, green bean casserole, pumpkin pie and so much more. You can bet no one went home hungry. Here are just a few pictures of our celebration.



**Happy Holidays to All! Orange Grove Campus**

**CONGRATULATIONS!**  
**DECEMBER 2018**  
**ANNIVERSARIES**

Malinda White, Trans	11 yrs
Enrico Hernandez, Trans	11 yrs
Fatima Shabazz, Respite	8 yrs
Russell Muir, Respite	8 yrs
Madline Russell, Respite	7 yrs
Elizabeth Alcaraz, Respite	7 yrs
Jonathon Chavarria, Respite	7 yrs
Kathryn Lenau, Respite	7 yrs
Joyce Kendricks, Respite	6 yrs
Maria Rodriguez, Respite	5 yrs
Debra Nusbaum, Respite	5 yrs
Jessica Herlow, Respite	5 yrs
Igor Kapelkin, Respite	5 yrs
Kim Martin, Respite	5 yrs
Jeging Pricer, Respite	5 yrs
Theresa Aldridge, Trans	5 yrs
Joshua Drenth, Respite	5 yrs
Ashlee Nava, Respite	5 yrs
Alexis Villalobos, Respite	5 yrs
Brooke Brooks, Respite	4 yrs
Lindsey Wrighton, Respite	4 yrs
Lyl Cartagena, Respite	4 yrs
Sarah Connelly, Respite	4 yrs
Kimberly Tran, Respite	3 yrs
Andrea Newsome, Respite	3 yrs
Linda Shames, SJAGE	2 yrs
Mary King, Respite	2 yrs
Regina Ray, Respite	2 yrs
Donald Tyler, Shuttle	2 yrs
Kelly Baylor, SJAGE	2 yrs

## Development & Marketing News By: Steve Horton



We wish you a Wonderful Holiday Experience  
This is the season of giving. More donations are made to UCP during this season than any other time.

The community supports UCP's mission to ensure a person with a disability is not excluded but given the opportunity to be more than their disability. To live a life without limits!

Make Way for Your Holiday Shopping!

Donate clothes and household goods to UCP.  
For a free Pick Up Call 1 800 423 9350.



Donate your Vehicle FREE Want that vehicle out of your way call 1 866 827 7212. A donation will be made to UCP.

## Safety Culture By: Kyle Vang

### UCP SAFETY COMMITTEE

The purpose of the UCP Safety Committee is to address safety and health concerns that affect companywide operations and specifically within our programs. The UCP Safety Committee consist of the CEO, COO, Director of HR, Safety Manager, and nine (9) other team members from the UCP programs that are responsible for:

- Taking initiative to insure that team members are participating in the safety activities at their programs
- Conducting monthly safety inspection of their worksites
- Bringing any safety concerns (unsafe conditions, unsafe acts, near misses, safety suggestions) to the attention of their Program Managers, Program Supervisors/Coordinators, and/or to the Safety Manager
- Making safety related suggestions to improve the Safety Program
- Reviewing basic information about accidents, injuries, illnesses, and/or unsafe conditions and recommending appropriate corrective actions

The Safety Committee plays a very important role to insure that we have an effective Safety Program at UCP. Remember that **safety is a "one day at a time" commitment to both our clients and ourselves.** Please say "thank you" to your Safety Mentor Representative for the great work they are doing!

### UCP Safety Committee Members:



## DECEMBER 2018 Anniversaries Continued....

Shameka Houston, Respite	2 yrs
Angela Vail, DO	2 yrs
Sandra Gomez, Respite	1 yr
Rodkia Daniels, Respite	1 yr
Eugenia Ayala, Respite	1 yr
Irma Zepeda, Respite	1 yr
Sandra Barrow, Respite	1 yr



## Work for UCP

### OPEN POSITIONS

CIS  
Class B & C Driver  
Dispatcher  
DSP  
HR Generalist  
ILS Instructor  
Operations Assistant  
Respite Worker  
RN