

### A Message from the CEO By: Doug Bergman

Spring has sprung! As our planet goes through the seasonal changes and we move into that time of year of awakening from winter and new growth; it is a time when we start thinking about all things we can do outdoors and enjoying the sunshine once again. I know for many of you, it means planning the experiences you can bring to your client's lives, either working in a garden, going to a park, visiting the zoo, or so many different things that enrich the lives of our clients. Thank you for the great work you do! It is because of your dedication to the work that we do, that has helped UCP of Sacramento and No. CA to be recognized as a leader in this field. I hope spring is a great season for you and your family and I look forward to seeing you all at our Annual Team Member Safety Picnic....it is sure to be a fun time!

### CONGRATULATIONS! APRIL 2019 ANNIVERSARIES

Gregory Ernst, Trans	30 yrs
Lucilla Rojas, Respite	16 yrs
Oksana Vanden, Respite	15 yrs
Nadia Yousufzai, Respite	12 yrs
Amy Konen, Respite	11 yrs
Gloria Villa, Respite	10 yrs
Maria Mayfield, Respite	10 yrs
Janice Zeck, Respite	8 yrs
Chong Crooks, Respite	7 yrs
Chandrena Perazzo, Respite	7 yrs
Jaldeo Prasad, Respite	7 yrs
Lidiya Beymanova, Respite	7 yrs
Steven Boerner, Respite	7 yrs
Joshua Means, Respite	6 yrs
Eva Gomez, Respite	6 yrs
Lisa Murch, Respite	6 yrs
Shelley Harris, Respite	6 yrs
Misty Perrin, Respite	6 yrs
Melissa Jones, PSS	5 yrs
Kimberly Cordova, Respite	5 yrs
Grace McIntosh, Respite	5 yrs
Deanna Morgan, Respite	5 yrs
Polina Smeeth, Respite	5 yrs
Kareena Hammond, Respite	5 yrs
Trina Long, Respite	5 yrs
Teresa Ramos, Respite	5 yrs
Coty Bertoglio, Respite	5 yrs
Cassandra Reed, ODY	5 yrs



### Safety Culture By: Kyle Vang

Safety is everyone's responsibility. Employers are responsible to provide a safe work environment, the financial support, management oversight, tools and training workers need to do their jobs safely. Both management and workers need to do their part to make safety a personal priority. Together, these elements are part of a greater safety management system – one which aims to continuously identify hazards and reduce risks to an acceptable level thus lessening the likelihood of an incident occurring on the job.

I pledge to:

- Never compromise my own safety or the safety of my co-workers and clients to get the job done
- Actively look for hazards, promptly report them, and take appropriate action to warn others
- Be a good safety role model for my friends and family even when off the job

Go to <http://safety.nsc.org/safeatworkpledge> to take your SafeAtWork pledge today!

# Development & Marketing News

## By: Steve Horton

APRIL 2019  
Anniversaries Continued....



### Sacramento Republic FC UCP Day

Saturday April 27<sup>th</sup> at 7:30pm

Kevin Nagle the owner of the Sacramento Republic FC is recognizing the work of UCP in our community. Be sure to come out to support UCP and the Sac Republic team!

Project Linus donated over 30 blankets to UCP Family Respite families. The mission is to "...provide love, a sense of security, warmth and comfort to children...".



Keep in touch with UCP on Facebook *MyUCP* or Twitter *UCPsacramento*



### Program Spotlight

#### By: Eric Ciampa

Please join me in welcoming Rebekah Miranda our new Program Manager for our TRII & DO Programs. Below is her Bio for you to get to know a little about her.



I was born and raised in California and graduated from Placer High School in Auburn, CA. I attended Sierra College for a couple of years and then moved to the Los Angeles area where I received my Bachelor's in Psychology through California State University, Northridge. My passion to work in this field truly comes from growing up with a grandmother who was a special education teacher, Special Olympics volunteer, and Sunday school teacher for adults with developmental disabilities.

For more than 10 years I worked at, Chapel Haven West in Tucson AZ, a program that provided residential, day programming, and supported living services for adults with developmental disabilities, empowering them to live independent and self-determined lives.

I had many roles with the company over the years, the last 8, serving on the leadership team as a program manager. My family and I decided to move back home to CA to be near extended family. Everything seemed to fall into place when I was offered my dream job at UCP and my husband also found the perfect job. Seeing our clients having meaningful and engaged experiences everyday brings so much joy and fulfillment to my life.

Most of my spare time is spent with my family, my husband, eight-year-old son and two-year-old Chihuahua. We love outdoor activities and I am looking forward to introducing my son to all the fun places I grew up enjoying as a kid. I am a huge Wonder Woman fan. I have been collecting for over twenty years.

Mary Rowe, SJAGE	4 yrs
Alina Brandl, Respite	4 yrs
Patricia Alcalá, Respite	4 yrs
Rhonda Peebles, DO	4 yrs
Jacqueline Rios, Respite	4 yrs
Mariah Magana, Respite	3 yrs
Vdym Golub, Respite	3 yrs
Rupert Lawrence, Respite	3 yrs
Saruul Erdenesailhan, Respite	3 yrs
Bruce Cleveland, Trans	2 yrs
Melika Kalali, Respite	2 yrs
Heather Ingles, Respite	2 yrs
Nicole Shayegi, Respite	2 yrs
Lois Richardson, ODY	2 yrs
Lauren Reed, Respite	2 yrs
Julie Klinger, EOS	2 yrs
Alexandra Kineret, Admin	1 yr
Domika Marshall, Trans	1 yr
Maria Soto, DO	1 yr
Alisa Young, Admin	1 yr
Helena Menacho, Respite	1 yr
Sana Anwar, Respite	1 yr
Carmelia Seigle, SJAGE	1 yr
Pamela Brooks, Respite	1 yr
Kenya Cameron, Respite	1 yr
Marisa Soto, Respite	1 yr
Maria Swenson, Respite	1 yr
Yekaterina Lind, Respite	1 yr

*Opportunity  
Knocks*



### OPEN POSITIONS

A/P  
A/R  
CIS  
Class B & C Driver  
DSP  
ILS Instructor  
RBT  
Respite Worker  
RN