



TEAM UCP NEWSLETTER

March 2015

#Communicate #Serve #Grow #Sustain

A Message from the CEO By: Doug Bergman

For an amazing 60 years, UCP has stood for high integrity, strong character, trust and honesty. As a result, we are highly respected for the outstanding services UCP provides for people with developmental disabilities, in the Sacramento area and beyond. I know you all have, and believe in, the same values and that's why both the team members and the organization have been working together for so long as a family. With that commitment, still as strong as ever, I know that UCP will continue in the same vein as it has for over more than half a century.

The work you do each day, speaks volumes about what this organization stands for regarding our client's needs and development. You are all doing amazing work and I see the improvements in our clients daily, as I know you do. I appreciate your dedication to your clients and to UCP. That dedication is sent back to you, by myself and the Leadership Team of UCP; we are dedicated to providing you the best we can to help you succeed in your chosen careers at UCP. We are continually advocating to the State for not only the welfare of our clients, but your welfare as well; and we will always strive to put the client's and your best interests in the forefront of all our actions. Thank you for the work you do, each and every day.



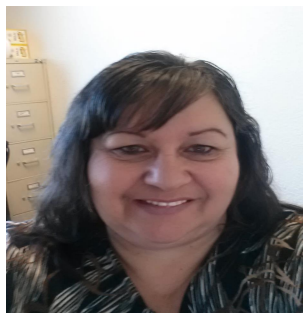
CONGRATULATIONS! March 2015 ANNIVERSARIES

- Randi Koutney, Respite 14 yrs
- Robert Martinez, Trans 11 yrs
- Nirpal Jeet Bisla, Respite 11 yrs
- Nichole Weeks Respite 10 yrs
- Karem Solis, Respite 10 yrs
- Carol Cantrell, Respite 10 yrs
- Douglas Bergman, Admin 9 yrs
- Beatrice Wilson, PSS 9 yrs
- Wade Cater, Shuttle 8 yrs
- Emily Hunt, Shuttle 8 yrs
- Heather Elliott, Admin 7 yrs
- Krystal Thomas, Respite 7 yrs
- Amparo Panuco, Respite 7 yrs
- Fuad Haddad, Respite 7 yrs
- Griselda Pelayo, WCO 6 yrs
- Carmen Barrios, SacAge 6 yrs
- Edward Corda, Shuttle 6 yrs
- Marie Rubio, Respite 6 yrs
- Alexis Pantell, Respite 4 yrs
- Ramon Gomez, Respite 4 yrs
- Louise Berry, TRII 4 yrs
- Ka Chang, SAAGE 4 yrs
- Stepan Mulyar, Respite 4 yrs
- Trevor Levitt, Respite 4 yrs
- Nazia Ashraf Respite 4 yrs
- Taylor McCoy, Respite 3 yrs
- Austin Grass, Respite 3 yrs
- Malia Benson, Respite 3 yrs
- Susan Theisen, Respite 3 yrs
- Evelyn Anderson, Respite 3 yrs
- Sherrey Giberson, Respite 3 yrs



Program Spotlight: By Eric Ciampa

Hi Team! I want to introduce myself as the new program manager for SAAGE. My name is Cynthia Douwsma. I have worked in this field for many years.



I first got my start at a place called Victor Learning Center in 1989. Victor learning center was a behavioral center and school serving all levels of need. It still exists and is now located in Stockton Ca. I went to work for a Level 4i community care facility in Turlock Ca. This was a 12 bed residential facility. I learned a lot and I enjoyed the behavioral training. In 1999 I relocated to the Auburn area and worked for Golden State Homes and obtained an administrators certificate and managed a crisis home in Roseville and a Prader-Willi home in Lincoln Ca. I eventually transferred to a local Adult Day program in the area, where I stayed for 10 years. I finished my degree in Management and Ethics, and ob-

tained a second degree in Bible Theology at William Jessup University in Rocklin Ca. I became Director of the day program where I worked in a couple of years and was also a pro-act certified trainer. During my time there I was introduced into the self-advocacy movement. I continued to facilitate and support people who belonged to People First of California, and was an advisor for Auburn People First.

I am so honored to part of UCP. My husband Michael Douwsma works as a driver here and I went to the yearly Gala where I saw a lot of things that I admired. UCP values its clients and staff as well. I am so happy to be part of this top service provider organization and I am looking forward to a long partnership here at UCP.



UCP of Sacramento and Northern California is the leading provider of comprehensive services to children and adults with all developmental disabilities and their families. UCP works with 4,775 people a month in our eight-county area, empowering children and adults who—without support—would be isolated from community.

Development & Marketing News

By: Steve Horton



The first "Life without Limits" Recognition event was held at Vizcaya Event Centre due to a generous donation. We were able to host 80 of our donors and recognize their contributions to UCP. The highlight was Melinda and Ty Lewis talking about their daughter Cetarra and how wonderful UCP has been to her and their family. There was not a dry eye at the event.

Three donors approached me as the event was closing and gave me checks totaling \$1,400.



Garry Maisel CEO/ President of WHA is the 2015 UCP Humanitarian of the Year and will receive the award

on May 6th. Not only has Mr. Maisel led WHA through incredible growth – he and WHA are generous donors to the community. WHA is our medical insurance provider for UCP.



Free Next Day Pick-Up!

Do you have a vehicle you no longer want and selling it is too much hassle? UCP provides free towing of your unwanted motorcycle, boat, RV or car. Call 1 866 827 7212



"Like" www.Facebook.com/myUCP and

March 2015

Anniversaries Continued....

Ofelia Perez, Respite	3 yrs
Anna Martinez, Respite	3 yrs
Valerie Edmondson, Respite	2 yrs
Kao Kamsoth, Trans	2 yrs
Lacey King, Respite	2 yrs
Thuy Truong, Respite	2 yrs
Ashely Harrison, Respite	2 yrs
Justin Brandt, Respite	2 yrs
Vanessa Nichols, Respite	2 yrs
Kathaleen Morgan, Respite	2 yrs
Monica Haruna, Respite	2 yrs
Bernedine Bruyn, Respite	2 yrs
Ana Martinez, SJAge	2 yrs
Letisia Fernandez, WCO	2 yrs
Diana Trujillo, Respite	2 yrs
Natalie Santos, Respite	2 yrs
Alexandra Hale, Respite	2 yrs
Kenneth Jones, Respite	2 yrs
Su Yang, Trans	2 yrs
Tiffany Newton, Respite	2 yrs
Mathew Schoch, Respite	2 yrs
Krysten Parker, Respite	2 yrs
Rozina Johnson, Respite	2 yrs
Douglas Pieper, Respite	2 yrs
Nicole Collins, SAAGE	1 yr
Daniel Cano, Shuttle	1 yr
Martha Kubitschek, Sad Pals	1 yr
Monique Garduno, SAAGE	1 yr
Laura Ramos, SAAGE	1 yr
Delila Martinez, EOS	1 yr



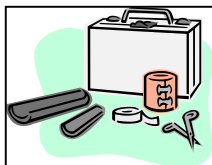
Team Member Safety and Family Picnic Saturday May 16th 2015



First Aid Kits & Personal Protective Equipment (PPE)

By: Teaira Harris

A medical emergency can strike without notice, anytime & anywhere. Do you know where your programs first aid kits are located? Are your first aid kits fully stocked? Are you familiar with the contents that are in your first aid kits? What if you needed to provide rescue breathing or CPR? Do you know where your programs breathing barriers are located? What if you needed to clean up a blood spill? Do you know



where your programs blood borne pathogens containment kits are located? It is extremely important for all of us to know where these supplies are located in our programs in case of a medical emergency. All of us are certified in Emergency Response, CPR & First Aid so I am confident that you know how to respond to an emergency, the different personal protective equipment available to you, how to use the contents in a first aid kit, cleaning up a blood spill etc. but it is equally as important to know where the supplies are located.



UCP OPEN POSITIONS

- ◆ DSP
- ◆ Supplement
- ◆ Class B Drivers
- ◆ Class C Drivers
- ◆ PT Nurse
- ◆ Respite Worker
- ◆ Program Manager

